

At Beane Consulting, we care about

Your work.

Getting it done, and getting it done right.
Effectively. Efficiently.

Your people.

Building your team. Enhancing their performance.

Your success.

Achieving your goals. Making an impact on your issues.
Sustaining your organization.



Social Justice Strategies in Action

Providing facilitation, advocacy, and leadership development services to nonprofit organizations and public service agencies.



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Located in historic Georgetown, we work with people across the country to build programs, expand leadership skills, and achieve policy goals. We can help you develop the tools, training, and resources you need to **achieve your vision for a better world.**

Our Values: We believe in the values of **justice, community service, and equal opportunity for all**—especially those marginalized by political, social, and economic disparities. We provide services to organizations and individuals who share our commitment to creating a more just society.

Our Mission: Our mission is to put our knowledge, experience, and vision to work for advocacy organizations and public service agencies. Working together, we can help you **make a difference in the lives of the people and communities you serve.**

Our Approach: We emphasize a **highly collaborative working relationship with clients** to ensure the services we provide are responsive to your needs. We recognize the importance of learning about your agency's history, culture, and vision for the future in order to design approaches that resonate with your members and your clients.

Our services include:

Facilitation

- Facilitating meetings, workshops, retreats, and idea generation sessions.
- Leading strategic planning and developing action steps to implement new ideas.

Policy Advocacy

- Creating public education materials, policy reports, issue briefs, talking points, and other materials to support advocacy campaigns.
- Identifying policy goals and crafting strategies to influence policymakers and the press.
- Developing resources, designing programs, and writing grants to achieve policy objectives.

Leadership Development

- Coaching leaders and managers of organizations.
- Presenting training sessions on such topics as managing workflow; effective communication skills; coaching and mentoring; and developing leadership potential.



Catherine Beane, Principal

Catherine is a skilled facilitator and dedicated social justice advocate who works with nonprofit and public service agencies across the country.

Catherine's expertise includes:

- facilitating workshops, meetings, and strategic planning sessions;
- creating public education and advocacy materials;
- designing leadership and management training programs;
- developing strategic partnerships;
- authoring grant proposals; and
- providing coalition-building, litigation, legislative, media, and public education support for policy reform campaigns.

Most recently, Catherine directed the National Defender Leadership Institute of the National Legal Aid & Defender Association. She previously served as the indigent defense counsel for the National Association of Criminal Defense Lawyers. Catherine is the former associate director of the Program on Law and Government at the American University Washington College of Law, where she taught as a member of the adjunct faculty. Catherine began her legal career as a trial attorney, representing clients in civil rights and criminal matters. Catherine received her undergraduate degree in philosophy from Emory University, and her law degree from Catholic University of America Columbus School of Law.